



## IBEW LOCAL 613 & CONTRIBUTING EMPLOYERS FAMILY HEALTH PLAN

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# INFORMATION ON APPLICATION FOR SPECIAL COVID-19 RELATED DISABILITY BENEFITS

Effective April 2, 2020

The Plan has implemented temporary provisions to provide weekly disability benefits in certain circumstances related to COVID-19. You may qualify to receive these benefits if:

- You are not receiving any other paid leave from an employer; **and**
- You have been diagnosed with COVID-19 and must self-isolate; **or**
- You are experiencing symptoms of COVID-19 and cannot work in order to obtain diagnosis or medical care; **or**
- You are under recommendation or order from a health care provider or public health official to cease work because your presence on the job could jeopardize the health of others; **or**
- You must take care of a family member who has been diagnosed with COVID-19, or is experiencing symptoms and needs to seek diagnosis or care, or is under a recommendation or order to self-isolate due to their risk to the community; **or**
- You must take care of a son or daughter because that child's school or place of care has been closed or the normal child care provider is unavailable due to COVID-19.

### TO APPLY

- **Complete and return the COVID-19 SPECIAL DISABILITY APPLICATION – INITIAL.** If you qualify based on your application, you may receive up to two weeks of weekly disability benefits at a benefit of \$325 per week, with no waiting period. Please note that the Plan may require additional information to determine your qualification and all information provided is subject to validation.
- **If your situation requires more than two weeks, you will have to complete and return the COVID-19 SPECIAL DISABILITY APPLICATION – CONTINUATION** for each additional two weeks of required benefit, up to the maximum period of 26 weeks. Please note that, depending on your benefit reason, this form requires a section to be completed by your health care provider or a public health official.

**TO ENSURE RECEIPT OF YOUR APPLICATION, WE STRONGLY RECOMMEND THAT YOU RETURN THE FORMS VIA FAX OR SECURE UPLOAD ON THE NEBA WEBSITE.**

**FAX: 833.540.3745**

**SECURE UPLOAD: <https://www.nebainc.com/send-secure-file/> (instructions are given)**

**PLEASE NOTE THAT THIS SPECIAL BENEFIT DOES NOT GIVE YOU ANY DISABILITY HOUR CREDITS TOWARDS MAINTENANCE OF YOUR ELIGIBILITY.** This is different than the Plan's regular weekly disability benefit. If you become disabled due to a diagnosis of COVID-19, you can apply for the regular weekly disability benefit. If you are still in weeks 1-4, the benefit will still be paid at the higher \$325 level and there will be no additional waiting period. The maximum benefit under either the regular or the special benefit, or a combination of the both is still 26 weeks and normal rules apply about periods related to the same or unrelated disabilities.