

**TAMPA FIREFIGHTERS' & POLICE OFFICERS' EMPLOYEES' HEALTH PLAN
ACTIVE MEMBERS
2021 BENEFIT BI-WEEKLY CONTRIBUTIONS**

Medical Bi-Weekly Contributions:

United Healthcare Medical	NEW TRUST HDHP with HRA	NEW TRUST HDHP with HRA
Network	NHP - FL Residence	Choice Plus - Non- FL Residence
Pre-Tax Contribution	Bi-Weekly (26)	Bi-Weekly (26)
Employee Only	\$0.00	\$22.44
Family	\$171.69	\$233.01

PLEASE NOTE THE FOLLOWING REGARDING THE MEDICAL PLANS AND RATES:

- Members married to City of Tampa employee or member enrolled in one of the trust's medical plan will have \$0 contribution for the NHP HDHP and \$61.32 for Choice Plus HDHP with HRA for family coverage when enrolled in the same plan for family coverage. (Spouse of member cannot be enrolled in any other medical plan)
- The UHC Choice Plus HDHP with HRA plan is provided for members that reside outside of Florida or have dependents that reside outside of Florida.
- The NHP Access POS HDHP with HRA plan network is in Florida only. However, if you have a dependent that lives outside of Florida they will search for provider in the Choice Plus network. Their address in UHC must reflect their Non-Florida address in order to use the Choice Plus network. Otherwise, they are covered for emergencies only.

Dental Bi-Weekly Contributions:

United Healthcare Dental	DHMO	PPO Dental
Pre-Tax Contribution	Bi-Weekly (26)	Bi-Weekly (26)
Employee Only	\$5.53	\$14.21
Employee + One	\$10.94	\$27.00
Family	\$19.46	\$44.52

Vision Bi-Weekly Contributions:

United Healthcare Vision	Vision
Pre-Tax Contribution	Bi-Weekly (26)
Employee Only	\$3.78
Employee + One	\$7.57
Family	\$12.65