The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 800-842-5899.

For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https:/healthcare.gov/sbc-glossary or call 1-800-Cigna24 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$5,500/individual; \$11,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Generic (Tier 1) <u>prescription drugs</u> , primary care <u>In-Network provider</u> primary care office visits and <u>preventive services</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network: \$7,150/individual; \$14,300/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums;</u> <u>balance-billing</u> charges; and healthcare this <u>plan</u> doesn't cover	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.myCigna.com</u> or call 1-800-Cigna24 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> , except that the <u>plan</u> will not cover tests or examinations performed by an Audiologist unless ordered by your doctor.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other
Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$40 <u>copay</u> /visit <u>Deductible</u> does not apply	Not Covered	\$10 <u>copay</u> /visit for visits completed through MDLIVE (<u>www.mycigna.com</u> or <u>www.mdliveforcigna.com</u>)
If you visit a health care <u>provider's</u> office	<u>Specialist</u> visit	40% coinsurance	Not Covered	\$10 <u>copay</u> /visit for visits completed through MDLIVE (<u>www.mycigna.com</u> or <u>www.mdliveforcigna.com</u>)
or clinic	<u>Preventive</u> <u>care/screening</u> / immunization	No charge	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	40% coinsurance	Not covered except as required under the No Surprises Act	Preauthorization is required for genetic testing. No coverage if you fail to obtain preauthorization.
lf you have a test	Imaging (CT/PET scans, MRIs)	40% coinsurance	Not covered except as required under the No Surprises Act	Preauthorization is required. No coverage if you fail to obtain preauthorization.
	Generic drugs	\$20 <u>copay</u> /prescription (retail 30 days), \$40 <u>copay</u> /prescription (retail & home delivery 90 days) <u>Deductible</u> does not apply	Not covered	Coverage is limited up to a 90-day supply
If you need drugs to treat your illness or	Preferred brand drugs	\$50 <u>copay</u> /prescription (retail 30 days), \$100 <u>copay</u> /prescription (retail & home delivery 90 days)	Not covered	(retail and home delivery) for Tier 1, Tier 2 and Tier 3 drugs. Coverage is limited up to a 30-day supply for Tier 4 drugs.
condition More information about prescription drug coverage is available at	Non-preferred brand drugs	You pay 60% with a minimum of \$100 <u>copay</u> /prescription (retail 30 days), You pay 60% with a minimum of \$200 <u>copay</u> /prescription (retail & home delivery 90 days)	Not covered	Certain limitations may apply, including, for example: prior authorization, step therapy, quantity limits.
www.myCigna.com	Specialty drugs	You pay 60% <u>coinsurance</u> with a minimum of \$100 <u>copay</u> / prescription (retail & home delivery 30 days)	Not covered	Specialty drugs (Tier 4) applies only to self-administered injectable prescriptions.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other	
Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
lf you have	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	Not Covered	Preauthorization is required. No coverage	
outpatient surgery	Physician/surgeon fees	40% coinsurance	Not covered except as required under the No Surprises Act	if you fail to obtain <u>preauthorization</u> .	
	Emergency room care	40% coinsurance	Covered as <u>In-Network</u> <u>Provider</u>	None.	
If you need immediate	Emergency medical transportation	40% coinsurance	Covered as <u>In-Network</u> <u>Provider</u>	None.	
medical attention	Urgent care	40% coinsurance	Not covered except as required under the No Surprises Act	None.	
If you have a	Facility fee (e.g., hospital room)	40% coinsurance	Not Covered	Admissions must be <u>preauthorized or</u>	
lf you have a hospital stay	Physician/surgeon fees	40% coinsurance	Not covered except as required under the No Surprises Act	<u>certified</u> . No coverage for stays/days if you fail to obtain <u>preauthorization or</u> <u>certification</u> .	
lf you need mental health, behavioral health, or	Outpatient services	\$40 <u>copay</u> /office visit** ** <u>Deductible</u> does not apply 40% <u>coinsurance</u> /other outpatient services	Not covered	\$10 <u>copay</u> /visit for visits completed through MDLIVE (<u>www.mycigna.com</u> or <u>www.mdliveforcigna.com</u>) <u>Precertification</u> is required for certain outpatient services	
substance abuse services	Inpatient services	40% <u>coinsurance</u>	Not covered	Admissions must be <u>preauthorized or</u> <u>certified</u> . No coverage for stays/days if you fail to obtain <u>preauthorization or</u> <u>certification</u> .	
If you are	Office visits	40% coinsurance	Not covered	Cost sharing does not apply to certain preventive services. Depending on the	
lf you are pregnant	Childbirth/delivery professional services	40% coinsurance	Not covered except as required under the No Surprises Act	type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC	

Common Medical		What You Will Pay		Limitations, Exceptions, & Other
Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	Childbirth/delivery facility services	40% coinsurance	Not covered	(i.e. ultrasound). Dependent child pregnancy charges excluded, except for mandated preventive services.
	Home health care	40% coinsurance	Not covered	16 hour maximum per day <u>Precertification</u> is required
If you need help recovering or	Rehabilitation services	\$40 copay/PCP visit** ** <u>Deductible</u> does not apply 40% <u>coinsurance</u> /Specialist visit	Not covered	Coverage for Rehabilitation, including Cardiac rehab and Chiropractic care, services is limited to 60 days annual max. <u>Precertification</u> is required for Speech therapy. Limits are not applicable to mental health conditions for Physical, Speech and Occupational therapies.
have other special	Habilitation services	Not covered	Not covered	None
health needs	Skilled nursing care	40% coinsurance	Not covered	Coverage is limited to 60 days annual max. Precertification is required for admission to skilled nursing facility
	Durable medical equipment	40% coinsurance	Not covered	Precertification is required
	Hospice services	40% coinsurance	Not covered	Precertification is required for admission to hospice facility
	Children's eye exam	Not covered	Not covered	None
If your child needs dental or	Children's glasses	Not covered	Not covered	None
eye care	Children's dental check- up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	Eye care (Children)	 Non-emergency care when traveling outside the U.S. 	
 Bariatric Surgery 	Habilitation services	Private-duty nursing	
Cosmetic Surgery	 Hearing aids 	 Routine eye care (Adult) 	
 Dental care (Adult) 	 Infertility treatment 	Routine foot care	
 Dental care (Children) 	Long-term care	Weight loss programs	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Chiropractic care (limited to 60 days annual maximum, combined with other Rehabilitation services)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the http://www.Mealth.care.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, you can contact Cigna Customer service at 1-800-Cigna24. You may also contact the Florida Office of Insurance Regulation at 1-877-693-5236 or <u>www.floir.com</u> or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-244-6224. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-244-6224. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-244-6224. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-244-6224.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
9 months of in-network pre-natal care and a
hospital delivery)

The plan's overall deductible	\$5,500
Specialist coinsurance	40%
Hospital (facility) <u>coinsurance</u>	40%
Other <u>coinsurance</u>	40%

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$5,500
Copayments	\$10
Coinsurance	\$1,400
What isn't covered	
Limits or exclusions	\$20
The total Peg would pay is	\$6,930

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$5,500
Specialist coinsurance	40%
Hospital (facility) coinsurance	40%
Other coinsurance	40%
This EXAMPLE event includes servi	cae lika:

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$4,200
Copayments	\$400
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$4,600

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$5,500
Specialist coinsurance	40%
Hospital (facility) <u>coinsurance</u>	40%
Other <u>coinsurance</u>	40%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example,	Mia would pay:
	Cost Sharing

Cost Shanny		
Deductibles	\$2,800	
Copayments	\$10	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,810	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.